

Executive Transition at Canadian Parents for French

OTTAWA, ON - September 19th, 2024 - Canadian Parents for French announces the planned departure of long-time Network CEO, Nicole Thibault. After ten years of service, Thibault looks forward to serving CPF in other capacities while allowing time for family and other professional interests. She has provided ample notice period to plan strategically and facilitate a smooth transition, with her departure scheduled for the end of March 2025.

The CPF National Board shared the news and the transition timeline during its Leaders Networking Event in St-John's, NL in July, 2024. The program focused on the organization's succession planning initiatives, outlining current and future strategies as the search for the next chief executive begins. The Board, alongside CPF Network leaders, expressed gratitude for Thibault's many contributions during her tenure, including significant revenue growth that effectively doubled the national budget through successful initiatives like Teach in French, the Linguistic Duality Network, and French Footprints. Under her leadership, CPF enhanced its organizational capacity and professional image, clarified governance and operational roles, and emphasized proactive advocacy efforts. Thibault also guided the Network through its digital transformation during the pandemic, resulting in increased membership and effective virtual programming.

An executive search committee has been established, chaired by incoming CPF National President, Kate Ashley. The profile for the CEO position has been posted on the CPF National website with applications closing on October 24th, 2024. Candidate interviews and selection are scheduled for November 2024, with the new executive expected to join the organization in January 2025 for a focused transition period. For more information visit the CPF National Website – <https://cpf.ca/en/careers-2/>

Canadian Parents for French is a nationwide, research-informed, volunteer organization that represents 26,000+ members across Canada and champions the opportunity to learn and use French for all those who call Canada home.

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